



Center for
Safety & Health
Sustainability

L'ORÉAL



Center for Safety and Health Sustainability

Human Capital Project – Global Summit Agenda

Wednesday 03 April 2019, Paris

Human Capital Project – Global Summit Agenda

Wednesday 03 April 2019

08.00 Arrival, registration, networking – Call to order

Mike Wallace, MC
Partner, ERM and Special Advisor to CSHS

08.30 Welcome – Opening remarks, housekeeping and safety

Malc Staves
Corporate Health and Safety Director
L'Oréal

08.40 Why are we here?

This session will explain the background of and role of the Center for Safety & Health Sustainability (CSHS).

- CSHS – Background and history, Kathy Seabrook, Chair & Board, Social and Human Capital Coalition
- IOSH – Andrew Sharman, President Elect, IOSH
- ASSP – Rixio Medina, President, ASSP
- CSSE – Trevor Johnson, President, CSSE

09.10 What are the latest trends and developments?

This session will draw from industry experts that have a unique perspective on the management and disclosure of human capital performance.

- ShareAction – Amy Metcalfe, Head of Programmes and Finance
- CIPD – Edward Houghton, Head of Research and Thought Leadership
- EcoVadis – Pierre-Francois Thaler, Co-Founder & Co-CEO
- ERM – Keryn James, Group CEO

10.30 Refreshment break

10.45 What do investors want and expect?

This session will share the investor perspective and their interests in and activities around human capital performance and disclosure.

- Hermes – Natacha Dimitrijevic, Senior Engager, Responsible Investment
- BNP Paribas – Adam Kanzer, Head of Stewardship, Americas
- Arabesque – James von Claer, Director

11.30 Keynote speaker

- CDP and ShareAction – Paul Dickinson, Executive Chair, CDP and Chair of Trustees, ShareAction

12.00 Lunch break

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13.15 What are leading companies doing?

This session will draw from corporate representatives who will provide their perspectives on traditional OHS management, sustainability performance and emerging human capital issues.

- L'Oreal (FR) – Eric Wolff, Corporate QEHS Director
- Nike (US) – Sittichoke Huckuntod, Director, Health, Safety & Environment;
- Google (US) – Anita Tarab, Global Director of Sustainability, Environment, Health & Safety, Data Centers
- AkzoNobel (NL) – Caterina Camerani, Manager Social Sustainability, Sustainability Center of Expertise
- AP Moller-Maersk (DN) – Kevin Furniss, VP – Head of Corporate Safety

14.15 How is corporate disclosure and reporting evolving?

This session will draw from experts representing the most prevalent frameworks, guidelines and standards bodies influencing sustainability disclosure.

- Global Reporting Initiative (GRI) – Laura Espinach, Senior Manager
- Sustainability Accounting Standards Board (SASB) – David Parham, Director of Research – Projects
- International Integrated Reporting Council (IIRC) – Jonathan Labrey, Chief Strategy Officer
- Afnor Group – Laurence Breton-Kueny, Director of Human Resources and ISO TC 260 participant

15.00 Workshop instructions and refreshment break

15.15 Workshops

16.15 Report out from workshops

16.45 Closing remarks and next steps

Keynote speaker



Paul Dickinson

Paul Dickinson founded CDP in 2000 with an ambition of creating a global economic system that operates within sustainable

environmental boundaries and prevents dangerous climate change. CDP represents over 650 investors with assets of over \$80 trillion, and it uses this authority combined with the buying power of over 110 large

corporations with annual purchases of over \$2.5 trillion, to persuade over 7,000 large companies to report on their greenhouse gas emissions as well as strategy on climate change, water use and the drivers of deforestation. In addition, over 600 large cities and 100 states and regions with aggregate over 1 billion inhabitants report annually on their environmental performance through CDP, which is a charitable organisation operating in 80 countries from nine offices around the world.

Paul is Chair of the Trustees of the NGO ShareAction as well as a Trustee of the Findhorn Foundation in Scotland. He is an advisor to the NGO Influence Map and is a trustee of the grant making Friends Provident Foundation. He is a co-presenter of the podcast: 'It's going to be tremendous!' with Christiana Figueres and Tom Carnac.

Putting People Back into Sustainability



4th Human Capital Workshop – 03 April 2019, Paris

Over the last decade disruptive innovations, new business models or products that challenge established industry practices, have put a new focus on the importance of human capital and health and safety in creating value for organisations.

But how can organisations utilise human capital to create value? How do they create an environment to foster innovation? What are the best ways to measure an organisation's human capital and occupational safety and health performance? What role does OSH play in human capital performance? Putting people back into sustainability is vital to answering these questions.

In this 4th worldwide human capital workshop, organised by the CSHS, we will continue to explore key questions related to the future of human capital and sustainability.

This is a unique workshop that will bring together industry, financial institutions and other interested organisations. You will learn about important global initiatives and be able to participate in policy discussions with key stakeholder groups.

Kathy A. Seabrook CFIOSH, CSP, EurOSHM
Chair, Center for Safety and Health Sustainability

Richard Orton
Director of Strategy and Business Development,
Institution of Occupational Safety and Health

Malc Staves
Corporate Health and Safety Director, L'Oréal
Operations

CSHS Chair



Kathy Seabrook
Kathy Seabrook is considered a futurist in the Environmental, Health and Safety world and is the founder and

President of Global Solutions, Inc. She is Chair of the Board for the Center for Safety and Health Sustainability and a member of the Board of Directors for the Social and Human Capital Coalition.

Kathy works with multinational companies focused on business, operational and commercial excellence using safety and health excellence (an integrated risk-based approach) as a lever for organizational change and managing risk within the context of their business. This context includes sustainability and managing OHS risk to people, an organization's valuable human capital.

Kathy holds OH&S certifications in the US, UK and Europe, speaks on environmental health, safety and

sustainability globally, is a published author, US Expert to TC 283/ISO 45001 OH&S Management Systems and member of the US ANSI Z10 OHSMS committee. She is a Fellow of the British Institution of Occupational Health and Safety (IOSH) and past president and Fellow of the American Society of Safety Engineers (ASSE). She served on the Global Reporting Initiative (GRI) OHS Project Working Group in Amsterdam and holds a BS in Chemistry from James Madison University, Harrisonburg, Virginia, USA.

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Laurence Breton-Kueny

Dr Laurence Breton-Kueny is human resources director and member of the board of the Afnor

Group. She has been participating in the committee ISO TC 260 human resources management, and has been a member of the French delegation since the beginning in 2011.

She has been the chairman of the French standardization commission since March, 2017 as a representative of the French HR Association, ANDRH. For ANDRH, she is a vice-president at the national level.



Caterina Camerani

Caterina Camerani has 20 years' experience in Sustainability, HSE&S and reporting matters both

in academia and private sector. She is now Manager Social Sustainability and Circular Economy at AkzoNobel, responsible for developing and implementing social sustainability and circular economy strategy in the Company.

Developed and implemented environmental and social impact valuation in monetary terms within AkzoNobel as well as contributed to the development of impact valuation frameworks for the past 5 years, including specific forest and chemical sectors guidance.

AkzoNobel lead representative at the World Green Building Council Corporate Advisory Board, World Business Council for Sustainable Development, Natural Capital Coalition, Social and Human Capital Coalition and Impact Valuation Roundtable. Member of the AkzoNobel Human Right Committee. Fire Brigade Training Manual for Industrial Operations.



James von Claer

James von Claer has over 25 years' experience in asset management and financial services. Prior to joining Arabesque he was

with Notz Stucki, a well-known alternative investment manager, developing investment products around sustainability themes, notably renewable energy assets.

From 2011 to 2015 he founded and ran a family office in Paris on behalf of Middle Eastern investors investing in supply chain systems and networks. Prior to this, James worked for a JP Morgan banking affiliate in Paris, where he was responsible for the firm's lending and structured products activities.

In his spare time, James helps out at a sustainable farming venture in rural France, becoming a rudimentary tractor mechanic as an occupational hazard.



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Natacha Dimitrijevic
Senior Engager at Hermes Equity Ownership Services
Hermes EOS helps long-term institutional

investors around the world to meet their fiduciary responsibilities and become active owners of public companies; it currently acts on behalf of 42 clients and over €400 billion in assets under advice. Having joined in 2007, Natacha is responsible of the investment stewardship programme in Europe, and a sector lead on the Pharmaceutical industry.

She engages with corporate boards and regulators on relevant governance, social and environmental issues in order to foster long-term value-creation. Natacha is a regular speaker on governance matters. She is an active member of the ICGN governance committee and of the French governance association.

Previously, Natacha worked at L'Oréal's International Audit Department and in consulting, advising senior executives. She has degrees from both the Institut d'Etudes Politiques de Paris and HEC School of Management and she holds the CFA Institute's Investment Management Certificate. She has published a number of articles and a book on corporate finance.



Laura Espinach
Senior Manager, Standards at the Global Reporting Initiative (GRI) in Amsterdam.
At GRI Laura has been involved in

the development of the GRI reporting standards for nearly a decade. She has worked on the review of GRI Standards across a number of subjects, including occupational health and safety, human rights, supply chain and corruption.

Prior to GRI, she has held positions at EIRIS in the UK, and at Agbar in Spain.

Laura has a BA in Communications which she acquired in her hometown, Barcelona. She speaks fluent English, Spanish and Catalan.



Kevin Furniss
Kevin Furniss currently holds a executive leadership position in AP Moller-Maersk, an integrated container logistics

company working to connect and simplify its customers' supply chains. As the global leader in shipping services, the company operates in 130 countries and employs roughly 70,000 people and consists of the brands Maersk, APM Terminals, Damco, Svitser and Maersk Container Industry. The mission of these businesses is to enable and facilitate global supply chains and provide opportunities for our customers to trade globally.

With over 30 years' experience across multiple industry sectors – and for some of the world's leading Companies – Kevin has helped co-create and execute strategies that have delivered sustainable change in their social performance. Kevin was also a key member of the UK Governments' London 2012 leadership team who successfully delivered the 'greenest and safest' infrastructure, venue and facilities programme for a modern day Olympic and Paralympic Games.

In addition to his day to day role, Kevin holds a number of non-executive board positions in several global and regional NGOs who are supporting and contributing to the United Nations 'Make Roads Safe' campaign. He is also a Board Trustee of the Institute of Occupational Safety and Health (IOSH), the world's leading professional body for people responsible for safety and health in the workplace.



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Edward Houghton

Edward Houghton is the CIPD's Head of Research and Thought Leadership. Since joining the institute in 2013 he has

been responsible for leading the organisation's people analytics and human capital research exploring various aspects of human capital management, theory and practice; including the measurement and evaluation of the skills and knowledge of the workforce.

He has a particular interest in the role of human capital in driving economic productivity, innovation and corporate social responsibility, and the value of human capital to corporate governance.

Recent publications have included "People analytics: using people data to drive performance", "A duty to care? Evidence of the importance of organisational culture to effective governance and leadership" for the Financial Reporting Council's Culture Coalition, and "A new approach to line manager mental well-being training in banks" an independent evaluation of the Bank Workers Charity and Mind partnership to deliver mental health awareness training in the UK financial services sector.



Choke Huckuntod

Sittichoke (Choke) Huckuntod is the Health and Safety Director for Nike, Inc., the world's largest supplier of athletic shoes and

apparel. Choke has over 25 years experience in the Health and Safety field, the past seven with Nike.

Currently, Choke leads Nike's Sustainable Manufacturing and Sourcing's health and safety function, focused on developing predictive, agile and risk resilient safety managements systems in Nike's supply chain. Choke received his degree in Industrial Engineering from Texas A&M University. Choke is married and has one child.



Keryn James

Keryn James is the Group Chief Executive of ERM. She commenced this role in April 2017, having previously been the

Global Director of Operations and the Regional CEO for Asia Pacific. Keryn joined ERM in 1993 and has worked with clients across a range of geographies including Asia, Africa, Europe, North America and Latin America.

She has over 25 years' experience in sustainability and Environment, Health and Safety (EHS) consulting across a broad range of sectors including oil and gas, mining, chemicals, infrastructure and power.

She has supported clients in the development of sustainability and EHS strategy, evaluation of mergers, acquisitions and divestments, as well as project development and implementation and operational performance management, working at corporate and site level. Her specific technical expertise including social and environmental impact assessment, due diligence and management.



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Trevor Johnson

Trevor is the current President of the Canadian Society of Safety Engineering (CSSE). He is a Professional Member of both

the CSSE and the American Society of Safety Professionals (ASSP) and also a Graduate Member of IOSH. His career has taken him from the VP of Operations of a Civil Construction and Earthworks company focusing on industrial construction, remediation and environmental emergency response, to the head of corporate safety for a national construction services company, to a partner in a consultancy firm focusing on health and safety by design.

Trevor recently obtained the Chartered Director (C.Dir.) designation from The Directors College, one of the premier providers in North America for corporate governance education.

Trevor's unique background in board governance, health and safety and risk management has enabled him to guide organizations by evaluating their risks, integrating their management systems, and implementing solutions that create overall corporate sustainability and success.



Adam Kanzer

Adam Kanzer is Head of Stewardship – Americas, at BNP Paribas Asset Management (BNPP AM). He

leads the firm's stewardship activities in the region, including direct corporate engagement and proxy voting, working with policymakers on key issues relating to sustainable finance and investment, and representing BNPP AM in key investor ESG networks. Adam joined BBPP AM in 2018 and is based in New York.

Prior to joining BNPP AM, Adam was Managing Director of Corporate Engagement at Domini Impact Investments. During his 20 years at Domini he built a corporate engagement programme focused on improving the ESG performance of major US corporations, as well as developing Domini's public policy advocacy programme and proxy voting policies.



Jonathan Labrey

Jonathan Labrey, Chief Strategy Officer, leads the International Integrated Reporting Council's (IIRC) global policy

work, which aims to create the conditions for Integrated Reporting to flourish. Since joining the IIRC in March 2012, Jonathan has travelled widely and has developed a deep insight into the major trends and policy developments in corporate reporting across the world.

Jonathan has a background in government relations, policy and regulation, having headed up the public affairs and policy team at the Institute of Chartered Accountants in England and Wales from 2004-10 and at the Royal Institute of British Architects from 2000-04.

From 2010-12 Jonathan was head of communications at the UK's Financial Reporting Council, the accounting, audit and corporate governance regulator. He started his career as a political advisor in the UK Parliament, having read Law at King's College, University of London.



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Rixio Medina

Rixio Medina, CSP, CPP, became president of the American Society of Safety Professionals on July 1, 2018,

serving a one-year term. He is an ASSP Fellow and has been a professional member of the Society since 1991.

Rixio is a former oil and gas industry executive who now provides occupational safety, fire protection, process safety and security consulting services in the United States and abroad as vice president of Insight Risk, LLC. His four decades of experience include 30 years at CITGO Petroleum Corporation, where he served as an officer and vice president of Health, Safety, Security, Environment and Shared Services. He also held technical and management positions at Mobil Oil Corporation, BP, AcuTech Consulting and the Board of Certified Safety Professionals.

Rixio has a bachelor's degree in fire protection and safety engineering technology from Oklahoma State University, where he was named to the Hall of Fame by the College of Engineering, Architecture and Technology, and honored as a distinguished alumnus by the Alumni Association. He earned a master's degree in industrial security from the University of Central Missouri and was recognized as an honorary member of Rho Sigma Kappa by the safety sciences department.



Amy Metcalfe

Amy Metcalfe is the Head of Programmes at responsible investment charity ShareAction, where she leads the

Workforce Disclosure Initiative (WDI). Launched in 2017, the WDI is backed by 120 institutional investors, with \$13.5m assets under management, who are asking for greater workforce transparency from global corporations.

The WDI is the first platform to gather comprehensive workforce information across both direct operations and supply chain, covering themes including governance, workforce composition, health and safety, worker voice, learning and training. In 2018 the WDI received data from 90 corporations, headquartered in 16 countries and covering 11 sectors. These disclosures cover 8.3 million direct operations workers in more than 100 countries, and in excess of 1 million firms in those companies' tier 1 supply chains.

The WDI aims to generate meaningful, comparable data on the workforce with the goal of improving the quality of jobs.



David Parham

As the Director of Research – Projects, David is responsible for developing and managing the Research team's strategic plan,

establishing and overseeing research projects and practice areas, and managing internal interfaces between the research team and other departments. The Research team – in conjunction with close oversight by the Standards Board – identifies and researches financially material, industry-specific sustainability risks and opportunities in consultation with issuers, investors, and subject matter experts. Prior to joining SASB, David worked for in the Oil & Gas industry as a process engineer, holding roles in research and development, major capital project design, and production operations.

He graduated with High Honors in Chemical Engineering and Materials Science and Engineering from UC Berkeley and is currently pursuing his Master's in Business Administration at the Berkeley Haas School of Business.



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Andrew Sharman

Andrew is Chief Executive of RMS, a global consultancy specializing in organizational safety culture and leadership. Prior to

forming RMS Andrew spent almost 20 years holding H&S leadership roles for several international blue chip companies gaining experience of more than 100 countries around the globe. Proud to be a Chartered Safety Practitioner and Chartered Fellow of IOSH, Andrew is also a Chartered Fellow of the Institute of Leadership & Management; Fellow of the Institute of Directors; and a Member of the Health & Safety Lawyers' Association. He served as Trustee and Vice Chairman of the Board of IOSH from 2008-2014, Vice President 2016-2018, and previously held roles as Branch Secretary, Vice Chair and Chair of the Edinburgh Branch of IOSH.

Andrew holds Masters degrees in Industrial Psychology & Organizational Behaviour and also in International Health & Safety Law. He is Professor of Leadership & Safety Culture at the Centre for Executive Development at INSEAD, France and also teaches at CalTech (California, USA) at the University of Zurich (Switzerland).

Author of 8 books on safety behaviour, culture, leadership, and wellbeing, he speaks regularly at professional conferences on these topics. His 2014 TED talk continues to change perceptions of risk and fear in modern society and has now been watched by over 10,000 people.



Malcolm Staves

Malcolm Staves is a Fellow of the Institution of Chemical Engineers and graduated from Loughborough University with a

degree in Chemical Engineering. He also has an MSc in Integrated Environmental Management from Bath University. Previously a site engineering technologist and a plant manager, he has worked in corporate environment, health and safety for several companies including Pechiney, Alcan and Bureau Veritas.

Malcolm joined L'Oréal in 2008 as Group Health & Safety Director where he is responsible for the development of the Groups Health & Safety and Fire Prevention strategies, objectives and action plans.

Since his arrival in L'Oréal, Malcolm has developed strategies for the globalization of health and safety with a focus on risk management, visible leadership and safety culture. The next challenges are related to spreading the safety culture beyond the gates of L'Oréal.

Malcolm is a frequent speaker at CEDEP (INSEAD) on their Leadership & Safety Culture training program.



Anita Tarab

Anita Tarab is the Global Director of Sustainability, Environment, Health and Safety, for Google Data Centers. She is

responsible for assuring the health and safety of employees and contractors at all Google Data Centers as well construction sites across the globe. Anita's teams have implemented management systems that not only assure environmental compliance, but have moved the needle in terms of environmental and sustainability innovation.

During her 30 year career as an environmental, health and safety professional she has lived and worked in well over 50 countries, supporting and mentoring local initiatives. Prior to joining Google, Anita was the Global Director of Health for Newmont Mining where she was based in Denver, Ghana, Peru and Suriname. She was the recognized pandemic preparedness leader for the corporation and was instrumental in Newmont's response to the Ebola epidemic and participation in the Private Sector Response Initiative. She has managed safety and health initiatives at major gold and copper constructions in Ghana, Peru and Suriname.

Anita has a BS in Environmental Engineering, MS in Occupational Health and a Juris Doctor.



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Pierre-François Thaler

Co-Founder and Co-CEO, EcoVadis, Pierre-François brings 15 years experience in Procurement and

business development of innovative solutions for Procurement organizations. He was previously CEO of B2Build SA the 1st B2B marketplace for the European construction industry.

Prior to joining EcoVadis, he was a director of Ariba Procurement BPO business. He's a frequent lecturer on Sustainable Procurement and the author of multiple studies in this area.

Pierre-François is an electrical engineer by trade, holding a Master of Science from Supélec and a MBA from INSEAD.



Mike Wallace

Partner, ERM. As Partner, Mike is responsible for expanding the firm's market engagement, developing new

and existing strategic partnerships, providing innovative corporate responsibility and sustainability solutions to clients and helping shape the strategic direction of the firm. His most recent work on social and human capital issues has included strategic engagements with the Center for Safety and Health Sustainability (CSHS) and IMPACT2030. He currently serves as the Interim Executive Director of Social & Human Capital Coalition, which launched in April 2018.

Mike established and then directed GRI's North American operations from 2010 to 2014, where he was instrumental in driving sustainability and reporting across the North American economy. Mike's 20 years of international experience in the sustainability field provides our clients and strategic partners with a global view of the sustainability landscape. Having given expert testimony to the European Commission, U.S. Securities Exchange Commission, Environmental Protection Agency and the General Services Administration, and having presented on the topic of sustainability and reporting at an array of executive level conferences and meetings, Mike's expertise in the field is highly regarded and valued by a wide range of colleagues and organizations.



Eric Wolff

Eric Wolff is Director of Quality, Environment, Health & Safety for L'Oréal group since 2016. He has a large experience in

those fields that are considered in L'Oréal to be core responsibilities throughout the organization.

His background is in food industry, biotechnology and he has a PhD in Chemical Engineering.

In L'Oréal, he has had different Corporate functions in his career path as well as operational roles including being a Plant Manager in Canada for several years. His professional path brought him to different European countries as well as to the USA and Canada.



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Organisation	Title
Afnor Group	Human Resources Director
ABB	Country HSE Manager - UK
AkzoNobel	Manager Social Sustainability and Circular Economy
Aliaxis	EHS Director
American Society of Safety Professionals (ASSP)	Chief Executive Officer
American Society of Safety Professionals (ASSP)	President
Amphenol Corporation	Sustainability Manager, EMEA
AP Moller Maersk	VP - Head of Corporate Safety
Arabesque	Director
Associated British Foods	HSE Specialist
BNP Paribas	Head of Stewardship, Americas
BNP Paribas	ESG / SRI Analyst
Board of Canadian Registered Safety Professionals (BCRSP)	Executive Director
Canadian Society of Safety Engineering (CSSE)	Volunteer
Canadian Society of Safety Engineering (CSSE)	President
Canadian Society of Safety Engineering (CSSE)	Executive Director
CBRE GWS	QHSE EMEA Head
CDP	Executive Chair



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Organisation	Title
Center for Safety and Health Sustainability (CSHS)	Board Member
Center for Safety and Health Sustainability (CSHS)	Chair
Center for Safety and Health Sustainability (CSHS)	Board Member
Chartered Institute of Personnel & Development (CIPD)	Head of Research and Thought Leadership
DS Services of America, Inc.	VP Risk and Safety
Datamaran	Director of Innovation
EcoVadis	Sustainable Development Analyst
EcoVadis	Co-CEO
Emera	Corporate Director of Safety
Environmental Resources Management (ERM)	Group CEO
Environmental Resources Management (ERM)	Managing Partner (Mediterranean Division)
Environmental Resources Management (ERM)	Managing Director
Faculty of Medicine and Pharmacy of Casablanca	Professor
Global Reporting Initiative (GRI)	Senior Manager
Google	EHS&S Director
Hermes Investment Management	Senior Engager
Hermes Investment Management	ESG Engagement Associate
Humantech Inc	President

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Organisation	Title
Institution of Occupational Safety and Health (IOSH)	Strategic Development
Institution of Occupational Safety and Health (IOSH)	Head of Policy and Public Affairs
Institution of Occupational Safety and Health (IOSH)	Chief Executive
Institution of Occupational Safety and Health (IOSH)	Head of Product
Institution of Occupational Safety and Health (IOSH)	Head of Global Engagement
Institution of Occupational Safety and Health (IOSH)	Director of Communications
Institution of Occupational Safety and Health (IOSH)	Head of Health & Safety
International Commission on Occupational Health (ICOH)	President
International Integrated Reporting Council (IIRC)	Chief Strategy Officer
International SOS	Regional Managing Director, Europe
International SOS	Head of Public Health Consulting Services and Community Health Programs
J. Lunt Associates Ltd	Managing Director
Korean Occupational Health and Safety Agency (KOSHA)	Senior Manager for International Cooperation Center
Liberty Mutual	Risk Engineering Leader
LNER	Head of Safety and Sustainability
L'Oréal Group	EHS Director, L'Oreal R&I
L'Oréal Group	Corporate QEHS Director
L'Oréal Group	Director, Safety (Global)
Mars Food & Drinks	Global Health , Safety & Environment Director



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Organisation	Title
Michelin	EHS Director
National Physics Laboratory	EHS&S Director
Nestle	Head of Safety and Health
Nike	Director, HSE
Osborne Clark	Associate Director
P&G	R&D HSE Leader EurAsia
P&G	HSE Manager
P&G	EHS Director
Philip Morris International	Corporate Health & Safety Director
Risk for Good	Founder and CEO
RMS Switzerland	Chief Executive Officer
Royal Society for the Prevention of Accidents (RoSPA)	Occupational Health and Safety Policy Advisor
Safety Institute of Australia (SIA)	Deputy Chair
ShareAction & Workforce Disclosure Initiative (WDI)	Company Engagement Manager
ShareAction & Workforce Disclosure Initiative (WDI)	Head of Programmes and Finance
Singapore Institute of Safety Officers (SISO)	Executive Committee
Sodexo	Global VP Health, Safety & Environment
Sustainability Accounting Standards Board (SASB)	Director of Research Projects
Total	Global HSE
University of Pittsburgh	Professor of Industrial Engineering and ASSP

Special Advisor to CSHS



The business of sustainability



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 instagram.com/ioshofficial

IOSH is the Chartered body for health and safety professionals. With over 47,000 members in more than 130 countries, we're the world's largest professional health and safety organisation.

We set standards, and support, develop and connect our members with resources, guidance, events and training. We're the voice of the profession, and campaign on issues that affect millions of working people.

IOSH was founded in 1945 and is a registered charity with international NGO status.

Institution of Occupational Safety and Health

Founded 1945

Incorporated by Royal Charter 2003

Registered charity in England and Wales No. 1096790

Registered charity in Scotland No. SC043254