

# Human Capital Workshop #1

## Agenda

March 31<sup>st</sup>, 2017

Grand Ballroom A/B, Hyatt Regency O'Hare, 9300 W Bryn Mawr Ave, Rosemont, IL

Time	Activity
8:30 – 9:00	Arrival / Registration / Networking
9:00 – 9:15	<i>Welcome &amp; Background:</i> Kathy Seabrook, Chair of the Center for Safety and Health Sustainability
9:15 – 9:30	<i>RobecoSAM – Background &amp; History</i> <ul style="list-style-type: none"> <li>Robert Dornau, Director, Senior Manager Sustainability Services, RobecoSAM</li> </ul>
9:30 - 10:15	<i>The Materiality of Human Capital: Research Update from Harvard Law School</i> Q&A moderated with: <ul style="list-style-type: none"> <li>Larry Beeferman, Director of the Pensions and Capital Stewardship Project, Labor and Worklife Program, Harvard Law School</li> <li>Aaron Bernstein, Senior Fellow with the Labor and Worklife Program at Harvard Law School</li> </ul>
10:15 - 11:30	<i>Human Capital in Action: Stakeholder Perspectives</i> Panel discussion with: <ul style="list-style-type: none"> <li>Cambria Allen, Corporate Governance Director at UAW Retiree Medical Benefits Trust; Human Capital Management Coalition</li> <li>Luke Hildyard, Policy Lead: Stewardship and Corporate Governance at the Pensions and Lifetime Savings Association</li> <li>Dennis Hudson, Executive Director of the American Society of Safety Engineers</li> <li>Susanne Stormer, Vice President, Corporate Sustainability, Novo Nordisk; Council Member, International Integrated Reporting Council (IIRC)</li> <li>Robert Dornau, Director, Senior Manager Sustainability Services, RobecoSAM</li> </ul> <p><b>Discussion:</b> Reactions and comments regarding the initial Harvard results. What are you doing around ESG, why and how? How do you connect and integrate worker safety and health and Human Capital?</p>

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11:30 – 12:30	<p><i>Lunch Break (30 minutes networking/30 minutes working lunch)</i></p> <ul style="list-style-type: none"> <li>• <i>Keynote Speaker:</i> Evan Harvey, Director of Corporate Responsibility, Nasdaq; Board Member, Global Sustainability Standards Board (GSSB)</li> </ul>
12:30 – 1:15	<p><i>The Future of Human Capital: Group Breakout Discussions</i></p> <p>In small groups, we will discuss:</p> <ol style="list-style-type: none"> <li>1. What are you doing in the human capital space?</li> <li>2. What challenges/opportunities do you face around assessing the value or importance of human capital?</li> <li>3. What solutions or research areas would be helpful to your interests in human capital?</li> </ol>
1:15 – 1:45	Group Report-Out
1:45 – 2:00	<i>Closing Comments:</i> Kathy Seabrook, Chair of the Center for Safety and Health Sustainability

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